

Office of Grants & Contracts (OGC)

Research Administration

Frequently
Used Admin
Info

Fringe Benefit Rates

Treatment of Fringe Benefits

The fringe benefit rates to be used for budgeting purposes on sponsored project proposals have been updated. **Use the new rates for budgeting purposes on proposals with deadline dates falling on or after July 1, 2023.** These rates apply to proposals developed for both CU Denver and the Anschutz Medical Campus.

Remember two important things:

1. Both campuses still charge benefits based on actual costs and not the budgeted rates.
2. Fringe benefits are treated as direct costs.

Please use the personnel categories that are the most accurate for your proposed budget to create a more precise proposed budget. The rates include all fringe including non-payroll fringe termination pay, worker's comp, unemployment, and retiree health.

Anschutz Medical Campus Department Code 2xxxx	Rates Effective July 1, 2023
Regular, Clinical, or Research Faculty (Job Codes from 1100 - 1499 excluding 1438, 1309 - 1311)	
Full-Time (0.5 FTE to 1.00 FTE)	25.44%
Part-Time (Less than 0.5 FTE)	12.34%
Professional Research Assistants (Job Codes 1309 - 1311)	
Full-Time (0.5 FTE to 1.00 FTE)	37.71%
Part-Time (Less than 0.5 FTE)	11.03%
Professional Exempt Staff (Job Codes from 2200 - 2999)	
Full-Time (0.5 FTE to 1.00 FTE)	37.54%
Part-Time (Less than 0.5 FTE)	15.17%
Classified Staff	
Full-Time Permanent (0.5 FTE to 1.00 FTE)	45.92%
Part-Time Permanent (Less than 0.5 FTE)	24.16%

CU Denver Department Code 3xxxx	Rates Effective July 1, 2023
Regular, Clinical, or Research Faculty (Job Codes from 1100 - 1499 excluding 1438, 1309 - 1311)	
Full-Time (0.5 FTE to 1.00 FTE)	30.02%
Part-Time (Less than 0.5 FTE)	14.06%
Professional Research Assistants (Job Codes 1309 - 1311)	
Full-Time (0.5 FTE to 1.00 FTE)	37.59%
Part-Time (Less than 0.5 FTE)	10.91%
Professional Exempt Staff (Job Codes from 2200 - 2999)	
Full-Time (0.5 FTE to 1.00 FTE)	37.42%
Part-Time (Less than 0.5 FTE)	15.04%
Classified Staff	
Full-Time Permanent (0.5 FTE to 1.00 FTE)	45.80%
Part-Time Permanent (Less than 0.5 FTE)	24.04%

Both: CU Denver & Anschutz Medical Campus	Rates Effective July 1, 2023
Classified Temporary, Hourly Employees (non-student)	22.94%
Postdoctoral Fellows (Job Code 1438)	27.26%
Students (Job Codes 1500s and 4xxx)	
Full-Time (0.5 FTE to 1.00 FTE)	0.75%
Part-Time (Less than 0.5 FTE)	0.77%
Residents and Fellows (Job Codes 31xx)	25.97%
PreDoc (Job Codes 32xx)	0%

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