

# Fringe Benefits Rates

## Treatment of Fringe Benefits

Below are the fringe benefit rate projections to be used for budgeting purposes on sponsored project proposals. These rates are effective as of February 1, 2020 for the CU Denver | Anschutz Medical campuses. Please use these rates for budgeting purposes on proposals with deadline dates falling on or after February 1, 2020. Remember, our campuses still charge benefits based on actual costs and not the budgeted rates. The fringe benefits listed below are treated as direct costs.

Based on feedback from the Colleges and Schools, we have revised our personnel categories as shown below to provide more precision on projecting actual benefit cost.

**\*\*These rates include all fringe including non-payroll fringe (termination pay, worker's comp, unemployment, & retiree health\*\***

Project		Rates - Through June 30, 2021	Rates - Starting July 1, 2021
<b>CU Denver Faculty</b>			
Full-time (>=50% FTE)	Job codes 1100 to 1499 excluding 1438, 1309-1311	29.55%	29.23%
Part-time (<50% FTE)	Job codes 1100 to 1499 excluding 1438, 1309-1311	12.98%	13.12%
<b>CU Anschutz Faculty</b>			
Full-time (>=50% FTE)	Job codes 1100 to 1499 excluding 1438, 1309-1311	24.83%	23.89%
Part-time (<50% FTE)	Job codes from 1100 to 1499 excluding 1438, 1309-1311	16.44%	14.71%
<b>CU Denver Anschutz</b>			
University Staff (>=50% FTE)	Job Codes 2200-2999	34.98%	36.23%
University Staff (< 50% FTE)	Job Codes 2200-2999	25.82%	24.15%
Classified Permanent (>=50% FTE)	Empl Class - C Classified Staff	42.38%	43.51%
Classified Permanent (<50% FTE)	Empl Class - C Classified Staff	65.96%	65.59%
Classified Temporary	Empl Class - C Classified Staff	21.31%	23.97%
Post Doc Fellow	Job Code 1438	26.71%	25.99%
Professional Research Assistants (>=50% FTE)	Job Codes 1309-1311	37.63%	38.08%

Professional Research Assistants (<50% FTE)	Job Codes 1309-1311	28.74%	24.80%
Graduate Students/Pre Doctoral Fellows	Job Codes 31XX	7.64%	7.54%
Student Faculty /Student Hourly (>=50% FTE)	Job Codes 1500s and 4XXX	0.45%	0.24%
Student Faculty /Student Hourly (<50% FTE)	Job Codes 1500s and 4XXX	0.16%	0.22%

**Residents (Please contact the GME office for current rates)**