



*GH*Phipps
CONSTRUCTION COMPANIES

INTERNSHIP SUMMER REVIEW

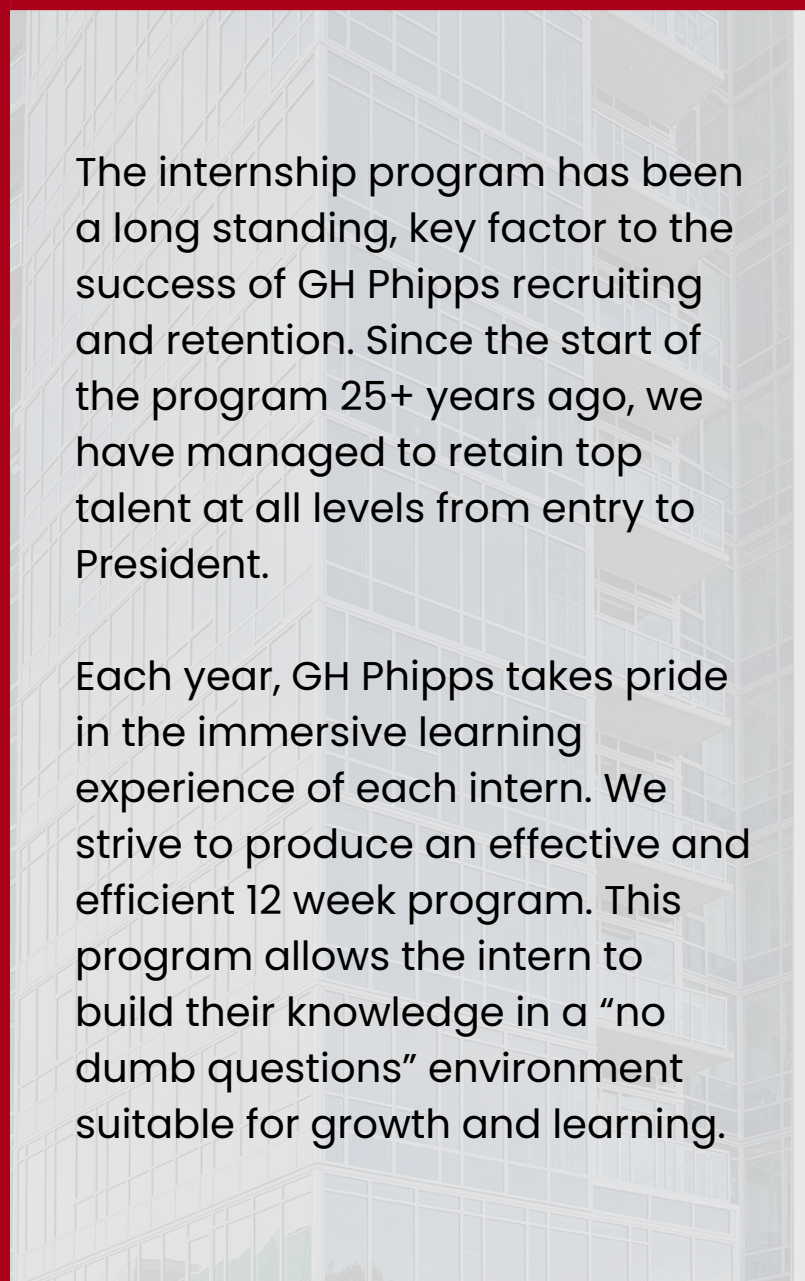


SUMMER
2024

GH Phipps Summer Program

The internship program has been a long standing, key factor to the success of GH Phipps recruiting and retention. Since the start of the program 25+ years ago, we have managed to retain top talent at all levels from entry to President.

Each year, GH Phipps takes pride in the immersive learning experience of each intern. We strive to produce an effective and efficient 12 week program. This program allows the intern to build their knowledge in a “no dumb questions” environment suitable for growth and learning.



Team Leads



Kevin Mahoney

**VICE
PRESIDENT**

Kevin is our executive leader overseeing the internship program. Kevin's passion is teaching and guiding the next generation of the construction workforce to find value and meaning in the work we execute daily.



Kaitlyn Emery

**INTERNSHIP
COORDINATOR**

Kaitlyn oversees the internship program and new graduate hiring. She strives to help each student and new grad understand the career they are stepping into and the success they can find in the years to come.

Project **ASSIGNMENTS**

CU Denver



Victoria SanMiguel Garcia
Project Engineer
Special Projects

Smith Road

Ground up 4,900 sq ft building requested by the City of Denver for their Parks and Recreation branch.

Responsibilities:

- Write/submit RFI's
- Review/Create submittals
- Trade Coordination
- Document Control
- Procurement Log
- Managing Punch List

New Hire Spotlight



GH Phipps is excited to be welcoming **Jalyn Garcia** back to the team as a full-time **Project Engineer!**

Jalyn will be working under Kevin Mahoney with the Special Projects team in Denver. Jalyn was a standout in the 2023 internship class and an instant fit to the GH Phipps culture!

When asked about what he is most excited to see Jalyn accomplish in her first year, Jalyn's previous mentor, Project Manager Adam Tormohlen, said "Jalyn brings so much value to GH Phipps. She's incredibly talented, has a strong work ethic and a positive attitude, I can't wait to watch her grow with our special projects team!"

Welcome back, Jalyn!

JALYN GARCIA

23 summer interns

26% female staff | 39% diverse staff



PROFESSIONAL DEVELOPMENT TRAININGS 3

| ESOP | PERSONAL FINANCE |
| INTERVIEWING & RESUME BUILDING |



39 active GHP employees started as interns

10,000 + immersive learning working hours



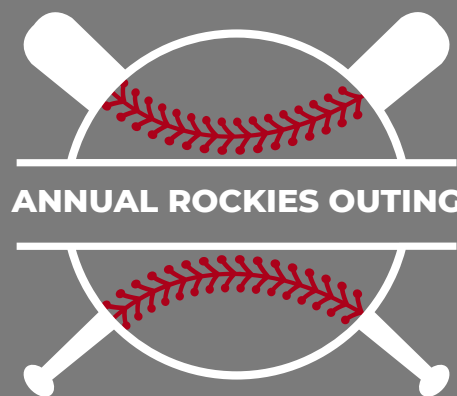
10 NEW SAFETY CERTIFICATIONS

projects impacted by interns

26



ENDLESS HOURS OF COMPETITION



site visits 2

3 Precon Engineers
9 Project Engineers
9 Field Engineers
2 BIM/VDC Engineers